

## NEOPTISM POLICY

Immediate family members of sitting Board Members, the Museum Advisory Board (MAB)) members and existing employees of the Ellenville Public Library and Museum are not eligible for consideration as new employees, without specific Board approval. The term “immediate family” is intended to include spouses, children, parents, and siblings of half or whole blood, grandparents, and grandchildren.

Approved by the Board of Trustees  
December 19, 2005

Reviewed by the Board of Trustees  
October 19, 2009

Amended by the Board of Trustees  
April 17, 2017